

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO COMMITTEE PRINT  
OFFERED BY MR. BURCHETT OF TENNESSEE**

At the end of subtitle A, add the following:

1 **SEC. \_\_\_\_ . LIMITATION ON COMPENSATION TO AIR CAR-**  
2 **RIER EXECUTIVES.**

3 (a) IN GENERAL.—With respect to an air carrier re-  
4 ceiving a Federal loan relating to COVID–19, until such  
5 time as the air carrier repays all of such loan, the air car-  
6 rier may only pay compensation to an executive of the air  
7 carrier in an amount equal to or less than the amount  
8 of salary paid to the executive in 2019.

9 (b) DEFINITIONS.—In this section:

10 (1) AIR CARRIER.—The term “air carrier” has  
11 the meaning such term has under section 40102 of  
12 title 49, United States Code.

13 (2) EXECUTIVE.—With respect to an air car-  
14 rier, the term “executive” means an employee of the  
15 air carrier whose total compensation exceeded  
16 \$425,000 in calendar year 2019. For purposes of  
17 this paragraph, for an employee hired after January  
18 1, 2019, the annualized salary of such employee for

- 1 calendar year 2019 shall be used instead of the ac-
- 2 tual salary of the employee.

