

**AMENDMENT**

**OFFERED BY MR. GALLAGHER OF WISCONSIN**

At the appropriate place in the bill, insert the following:

1 **SEC. \_\_\_\_ . PROMOTING WOMEN IN TRUCKING.**

2 (a) FINDINGS.—Congress finds that—

3 (1) women make up 47 percent of the work-  
4 force of the United States;

5 (2) women are significantly underrepresented in  
6 the trucking industry, holding only 24 percent of all  
7 transportation and warehousing jobs and rep-  
8 resenting only—

9 (A) 6.6 percent of truck drivers;

10 (B) 12.5 percent of all workers in truck  
11 transportation; and

12 (C) 8 percent of freight firm owners;

13 (3) given the total number of women truck driv-  
14 ers, women are underrepresented in the truck-driv-  
15 ing workforce; and

16 (4) women truck drivers have been shown to be  
17 20 percent less likely than male counterparts to be  
18 involved in a crash.

1 (b) SENSE OF CONGRESS REGARDING WOMEN IN  
2 TRUCKING.—It is the sense of Congress that the trucking  
3 industry should explore every opportunity to encourage  
4 and support the pursuit and retention of careers in truck-  
5 ing by women, including through programs that support  
6 recruitment, driver training, and mentorship.

7 (c) DEFINITIONS.—In this section:

8 (1) ADMINISTRATOR.—The term “Adminis-  
9 trator” means the Administrator of the Federal  
10 Motor Carrier Safety Administration.

11 (2) BOARD.—The term “Board” means the  
12 Women of Trucking Advisory Board established  
13 under subsection (d).

14 (3) LARGE TRUCKING COMPANY.—The term  
15 “large trucking company” means a motor carrier (as  
16 defined in section 13102 of title 49, United States  
17 Code) with more than 100 power units.

18 (4) MID-SIZE TRUCKING COMPANY.—The term  
19 “mid-size trucking company” means a motor carrier  
20 (as defined in section 13102 of title 49, United  
21 States Code) with not fewer than 11 power units  
22 and not more than 100 power units.

23 (5) POWER UNIT.—The term “power unit”  
24 means a self-propelled vehicle under the jurisdiction  
25 of the Federal Motor Carrier Safety Administration.

1           (6) SMALL TRUCKING COMPANY.—The term  
2           “small trucking company” means a motor carrier  
3           (as defined in section 13102 of title 49, United  
4           States Code) with not fewer than 1 power unit and  
5           not more than 10 power units.

6           (d) WOMEN OF TRUCKING ADVISORY BOARD.—

7           (1) ESTABLISHMENT.—To encourage women to  
8           enter the field of trucking, the Administrator shall  
9           establish and facilitate an advisory board, to be  
10          known as the “Women of Trucking Advisory  
11          Board”, to promote organizations and programs  
12          that—

13                 (A)     provide     education,     training,  
14                 mentorship, or outreach to women in the truck-  
15                 ing industry; and

16                 (B) recruit, retain, or advance women in  
17                 the trucking industry.

18          (2) MEMBERSHIP.—

19                 (A) IN GENERAL.—The Board shall be  
20                 composed of not fewer than 8 members whose  
21                 backgrounds, experience, and certifications  
22                 allow those members to contribute balanced  
23                 points of view and diverse ideas regarding the  
24                 strategies described in paragraph (3)(B).

1 (B) APPOINTMENT.—Not later than 270  
2 days after the date of enactment of this Act,  
3 the Administrator shall appoint the members of  
4 the Board, of whom—

5 (i) not fewer than 1 shall be a rep-  
6 resentative of large trucking companies;

7 (ii) not fewer than 1 shall be a rep-  
8 resentative of mid-sized trucking compa-  
9 nies;

10 (iii) not fewer than 1 shall be a rep-  
11 resentative of small trucking companies;

12 (iv) not fewer than 1 shall be a rep-  
13 resentative of nonprofit organizations in  
14 the trucking industry;

15 (v) not fewer than 1 shall be a rep-  
16 resentative of trucking business associa-  
17 tions;

18 (vi) not fewer than 1 shall be a rep-  
19 resentative of independent owner-opera-  
20 tors;

21 (vii) not fewer than 1 shall be a  
22 woman who is a professional truck driver;  
23 and

1 (viii) not fewer than 1 shall be a rep-  
2 resentative of an institution of higher edu-  
3 cation or trucking trade school.

4 (C) DIVERSITY.—A member of the Board  
5 appointed under any of clauses (i) through (viii)  
6 of subparagraph (B) may not be appointed  
7 under any other clause of such subparagraph.

8 (D) TERMS.—Each member shall be ap-  
9 pointed for the life of the Board.

10 (E) COMPENSATION.—A member of the  
11 Board shall serve without compensation.

12 (3) DUTIES.—

13 (A) IN GENERAL.—The Board shall iden-  
14 tify—

15 (i) barriers and industry trends that  
16 directly or indirectly discourage women  
17 from pursuing and retaining careers in  
18 trucking, including—

19 (I) any differences between  
20 women minority groups;

21 (II) any differences between  
22 women who live in rural, suburban,  
23 and urban areas; and

24 (III) any safety risks unique to  
25 the trucking industry;

1 (ii) ways in which the functions of  
2 trucking companies, nonprofit organiza-  
3 tions, training and education providers,  
4 and trucking associations may be coordi-  
5 nated to facilitate support for women pur-  
6 suing careers in trucking;

7 (iii) opportunities to expand existing  
8 opportunities for women in the trucking in-  
9 dustry; and

10 (iv) opportunities to enhance trucking  
11 training, mentorship, education, advance-  
12 ment, and outreach programs that are ex-  
13 clusive to women.

14 (B) REPORT.—Not later than 2 years after  
15 the date of enactment of this Act, the Board  
16 shall submit to the Administrator a report de-  
17 scribing strategies that the Administrator may  
18 adopt—

19 (i) to address any industry trends  
20 identified under subparagraph (A)(i);

21 (ii) to coordinate the functions of  
22 trucking companies, nonprofit organiza-  
23 tions, and trucking associations in a man-  
24 ner that facilitates support for women pur-  
25 suing careers in trucking;

1 (iii) to take advantage of any opportu-  
2 nities identified under subparagraph  
3 (A)(iii);

4 (iv) to create new opportunities to ex-  
5 pand existing scholarship opportunities for  
6 women in the trucking industry; and

7 (v) to enhance trucking training,  
8 mentorship, education, and outreach pro-  
9 grams that are exclusive to women.

10 (4) REPORT TO CONGRESS.—

11 (A) IN GENERAL.—Not later than 3 years  
12 after the date of enactment of this Act, the Ad-  
13 ministrator shall submit to the Committee on  
14 Commerce, Science, and Transportation of the  
15 Senate and the Committee on Transportation  
16 and Infrastructure of the House of Representa-  
17 tives a report describing—

18 (i) any strategies recommended by the  
19 Board under paragraph (3)(B); and

20 (ii) any actions taken by the Adminis-  
21 trator to adopt the strategies recommended  
22 by the Board (or an explanation of the rea-  
23 sons for not adopting the strategies).

1 (B) PUBLIC AVAILABILITY.—The Adminis-  
2 trator shall make the report under subpara-  
3 graph (A) publicly available—

4 (i) on the website of the Federal  
5 Motor Carrier Safety Administration; and

6 (ii) in appropriate offices of the Fed-  
7 eral Motor Carrier Safety Administration.

8 (5) TERMINATION.—The Board shall terminate  
9 on submission of the report to Congress under para-  
10 graph (4).

