

AMENDMENT

OFFERED BY MR. GALLAGHER OF WISCONSIN

At the end of subtitle F of title I of division B of the bill, add the following:

1 **SEC. ____ . SHORT TITLE.**

2 This subtitle may be cited as the “Promoting Women
3 in Trucking Workforce Act”.

4 **SEC. ____ . FINDINGS.**

5 Congress finds that—

6 (1) women make up 47 percent of the work-
7 force of the United States;

8 (2) women are significantly underrepresented in
9 the trucking industry, holding only 24 percent of all
10 transportation and warehousing jobs and rep-
11 resenting only—

12 (A) 6.6 percent of truck drivers;

13 (B) 12.5 percent of all workers in truck
14 transportation; and

15 (C) 8 percent of freight firm owners;

16 (3) given the total number of women truck driv-
17 ers, women are underrepresented in the truck-driv-
18 ing workforce; and

1 States Code) with an annual revenue of not less
2 than \$35,000,000 and not greater than
3 \$1,000,000,000.

4 (5) SMALL TRUCKING COMPANY.—The term
5 “small trucking company” means a motor carrier
6 (as defined in section 13102 of title 49, United
7 States Code) with an annual revenue less than
8 \$35,000,000.

9 **SEC. ____ . WOMEN OF TRUCKING ADVISORY BOARD.**

10 (a) ESTABLISHMENT.—To encourage women to enter
11 the field of trucking, the Administrator shall establish and
12 facilitate an advisory board, to be known as the “Women
13 of Trucking Advisory Board”, to promote organizations
14 and programs that—

15 (1) provide education, training, mentorship, or
16 outreach to women in the trucking industry; and

17 (2) recruit women into the trucking industry.

18 (b) MEMBERSHIP.—

19 (1) IN GENERAL.—The Board shall be com-
20 posed of not fewer than 7 members whose back-
21 grounds allow those members to contribute balanced
22 points of view and diverse ideas regarding the strate-
23 gies and objectives described in subsection (c)(2).

24 (2) APPOINTMENT.—Not later than 270 days
25 after the date of enactment of this Act, the Adminis-

1 trator shall appoint the members of the Board, of
2 whom—

3 (A) not fewer than 1 shall be a representa-
4 tive of large trucking companies;

5 (B) not fewer than 1 shall be a representa-
6 tive of mid-sized trucking companies;

7 (C) not fewer than 1 shall be a representa-
8 tive of small trucking companies;

9 (D) not fewer than 1 shall be a representa-
10 tive of nonprofit organizations in the trucking
11 industry;

12 (E) not fewer than 1 shall be a representa-
13 tive of trucking business associations;

14 (F) not fewer than 1 shall be a representa-
15 tive of independent owner-operators; and

16 (G) not fewer than 1 shall be a woman
17 who is a professional truck driver.

18 (3) TERMS.—Each member shall be appointed
19 for the life of the Board.

20 (4) COMPENSATION.—A member of the Board
21 shall serve without compensation.

22 (c) DUTIES.—

23 (1) IN GENERAL.—The Board shall identify—

1 (A) industry trends that directly or indi-
2 rectly discourage women from pursuing careers
3 in trucking, including—

4 (i) any differences between women mi-
5 nority groups;

6 (ii) any differences between women
7 who live in rural, suburban, and urban
8 areas; and

9 (iii) any safety risks unique to the
10 trucking industry;

11 (B) ways in which the functions of truck-
12 ing companies, nonprofit organizations, and
13 trucking associations may be coordinated to fa-
14 cilitate support for women pursuing careers in
15 trucking;

16 (C) opportunities to expand existing oppor-
17 tunities for women in the trucking industry;
18 and

19 (D) opportunities to enhance trucking
20 training, mentorship, education, and outreach
21 programs that are exclusive to women.

22 (2) REPORT.—Not later than 18 months after
23 the date of enactment of this Act, the Board shall
24 submit to the Administrator a report describing
25 strategies that the Administrator may adopt—

1 (A) to address any industry trends identi-
2 fied under paragraph (1)(A);

3 (B) to coordinate the functions of trucking
4 companies, nonprofit organizations, and truck-
5 ing associations in a manner that facilitates
6 support for women pursuing careers in truck-
7 ing;

8 (C)(i) to take advantage of any opportuni-
9 ties identified under paragraph (1)(C); and

10 (ii) to create new opportunities to expand
11 existing scholarship opportunities for women in
12 the trucking industry; and

13 (D) to enhance trucking training,
14 mentorship, education, and outreach programs
15 that are exclusive to women.

16 (d) REPORT TO CONGRESS.—

17 (1) IN GENERAL.—Not later than 2 years after
18 the date of enactment of this Act, the Administrator
19 shall submit to the Committee on Commerce,
20 Science, and Transportation of the Senate and the
21 Committee on Transportation and Infrastructure of
22 the House of Representatives a report describing—

23 (A) any strategies recommended by the
24 Board under subsection (c)(2); and

1 (B) any actions taken by the Adminis-
2 trator to adopt the strategies recommended by
3 the Board (or an explanation of the reasons for
4 not adopting the strategies).

5 (2) PUBLIC AVAILABILITY.—The Administrator
6 shall make the report under paragraph (1) publicly
7 available—

8 (A) on the website of the Federal Motor
9 Carrier Safety Administration; and

10 (B) in appropriate offices of the Federal
11 Motor Carrier Safety Administration.

12 (e) TERMINATION.—The Board shall terminate on
13 submission of the report to Congress under subsection (d).

