



The House Committee on Transportation & Infrastructure

Chairman Peter A. DeFazio
Ranking Member Sam Graves

Preventing A Railroad Shutdown: H.J. Res. 100 Imposes the Railway Labor Tentative Agreement Subcommittee on Railroads, Pipelines, & Hazardous Materials | Prepared by T&I Democratic Staff November 2022

Benefits of the Tentative Agreements

- Both sides—rail union leadership and rail carriers have agreed to the details of their tentative agreements.
- The tentative agreements provide a historic 24% pay raise for rail workers and some additional health care coverage.
- They allow operating craft workers to take unpaid scheduled leave for medical visits.
- The tentative agreements provide work travel expense reimbursements, formerly borne by employees.
- A majority of the unions have voted to approve a new contract.
- The economic impact of a shutdown would hurt millions of working people and families.

H. J. Res. 100 Will Bind All Parties to their Tentative Agreements

- The tentative agreements entered into by the rail union leadership and the rail carriers will be considered ratified by the four rail unions whose membership rejected the tentative agreements this fall.
- Under the Railway Labor Act, a ratified labor agreement precludes any work stoppage by any party, thus this resolution prevents any rail industry shutdown.

Why Not the Presidential Emergency Board (PEB) Recommendations?

- The tentative agreements (TA) were negotiated between rail labor leadership and the rail carriers. Both sides agreed to their deals.
- Legislating the PEB recommendations would not end the dispute. It would require the parties to continue negotiating contract language, leaving this dispute open and creating uncertainty for the U.S. economy.
- The TAs include additional leave and reimbursements for railroad workers that the PEB does not include.