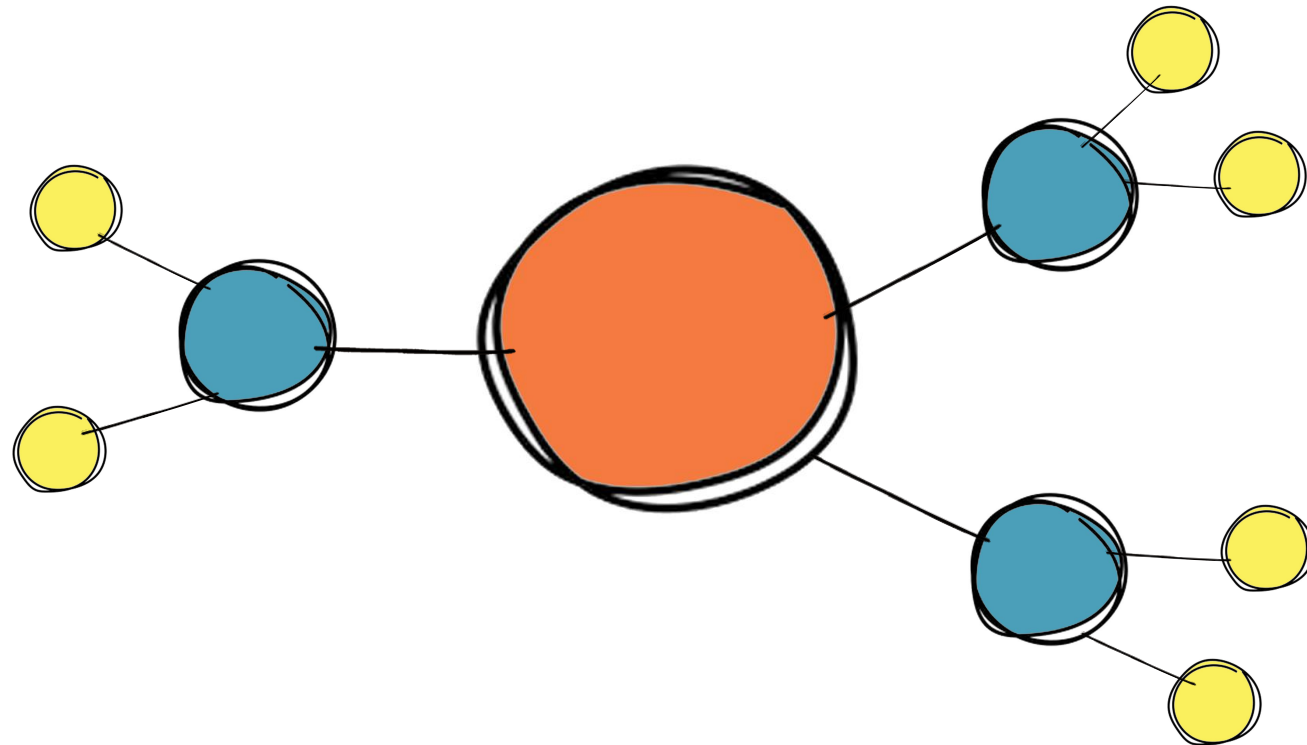


The Future of Work

The notion of “**returning to the office**” is flawed.

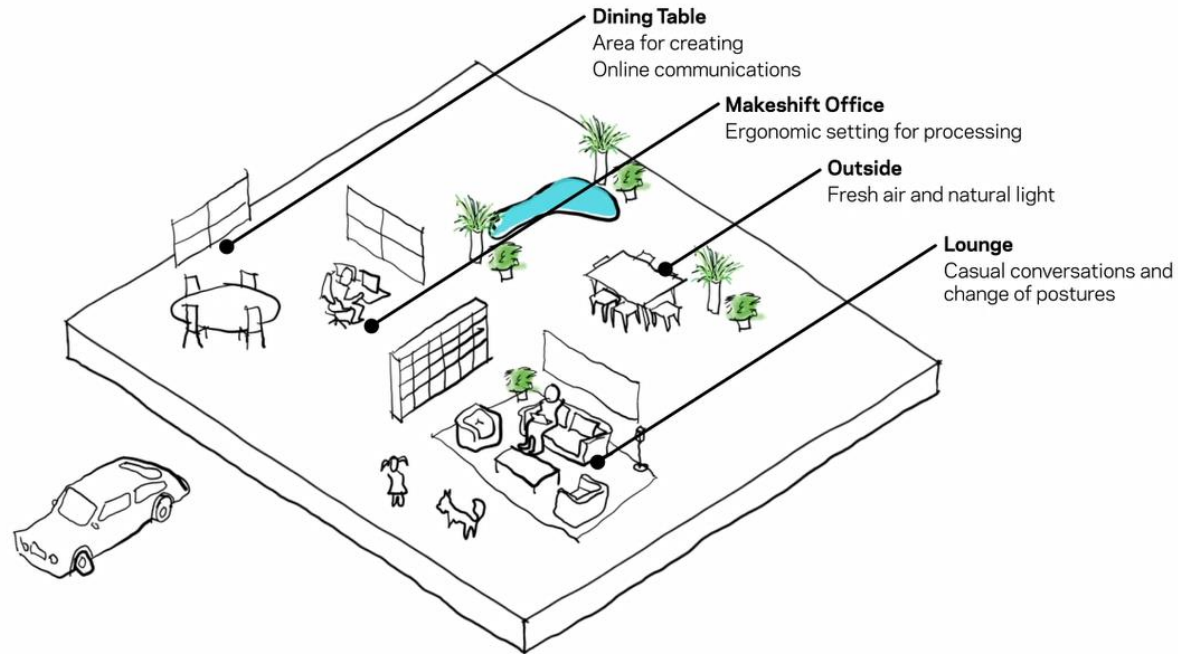
We need to evolve beyond a singular notion of “**an office**” to “**reimagining an ecosystem**” of spaces that truly addresses our needs; now and in the future.





An Ecosystem of Spaces: **The Home**

Remote work capacities for those that either can't, or choose not to, come into a centralized location. These spaces serve as a place where staff can do heads-down concentrative work, focus or remote into virtual meetings when a physical presence is not required.



An Ecosystem of Spaces: **The Home**

Dedicated Individual Space



Quiet work zone

Access to your own customized space . Ability to change up space depending on your need per task. This is a worry-free zone.

Choice



Access to more than one spot

If working from your sofa with your dog next to you sounds amazing you have the choice to do that. At home you have the choice to create your own setting and change where you choose to work.

Access to Natural Daylight



Individual control of your light

At home we have the flexibility to control our environment. Natural light is easy to access at home. And stepping into the fresh air is footsteps away.

Space to Walk Away



Will afternoon naps have a comeback?

At home it is easier to step away if you need a minute. Having the flexibility to take a 5 min. break and step away is crucial for our mental health.

No Commute



Environmental impact and Wellbeing

Not only have we gained back time in our lives from our commute we also have reduced our carbon footprint and stress on our daily lives. Working from home has proven to show benefits to our overall wellbeing and environmental health.

Strong Connectivity



Digital interface

In a few short months we have all adapted to the video conference culture. Digital meetings are now part of our everyday lives. Our in-person meetings were always lacking participation due to conflicting commute times. Now we have access to individuals including face time with leaders.

Work/Life Balance



Hi family - remember me?

Our corporate culture has created a strong divide in the ability to choose time between work and family. Working from home allows flex time to take care of ourselves and blend our family into our work life.

Control Over Hours



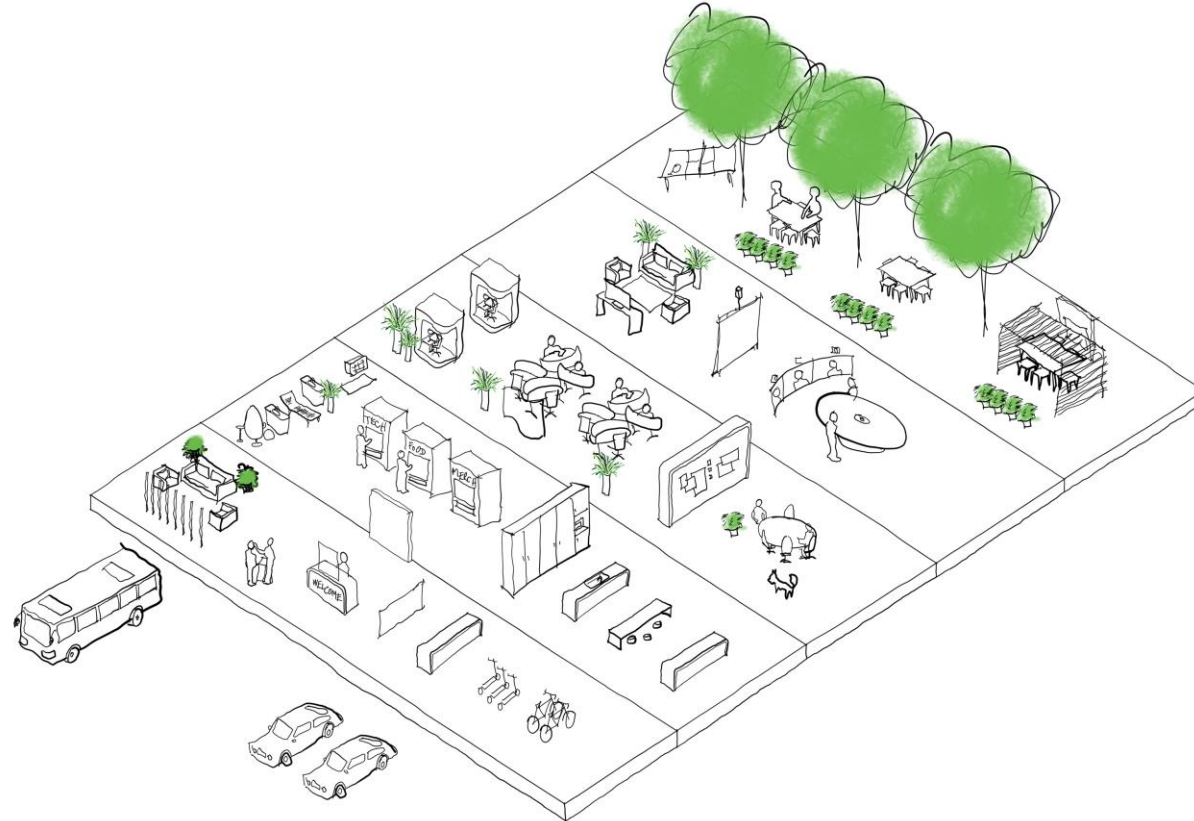
9-5? Flexibility is key

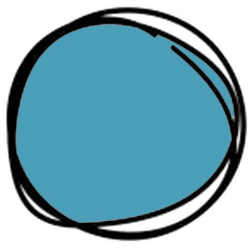
The rush of preparing for the commute and getting ready for work is taken out of our day. The need to have to be in person everyday is eliminated. What does that leave time for? Errands, exercise, 'me' time, cooking - the list is endless. Flexibility is the key to mental health refresh.



An Ecosystem of Spaces: **The Spoke**

Serves as a place where staff can come together in a casual atmosphere to connect primarily with colleagues and clients. This space also serves as a gathering space and individual workspaces for those not needing to be at the Hub and seeking more than the home environment may offer.





An Ecosystem of Spaces: **The Spoke**

Branded Environment



You are here.

The environment clearly communicates the company's ethos and aesthetic.

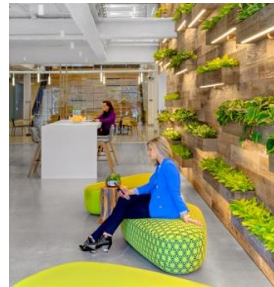
Access to Daylight



Humans need light too.

Visual transparency through glass enclosures brings the natural light and outside in.

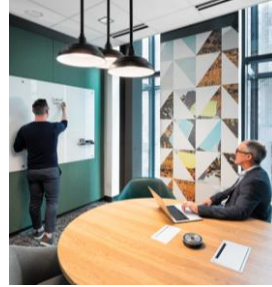
Biophilic Design



It just works

Biophilia is more than just a plant on a desk. Natural elements are holistically incorporated into the space to promote wellbeing and productivity.

Access to Peers + Leadership



One big happy family.

Mentorship and team approach foster connection and flexibility for leadership to float between locations.

Personalization + Culture



Seen her new puppy?

Celebration of the team is integral to the design, supporting engagement and connection on a personal level.

Enhanced Ergonomics



Better than the kitchen table.

Height-adjustable tables, ergonomic seating and customizable accessories provide support for all users.

Activity-based + Choice Work Settings



One size or place does not fit all.

A thriving team needs flexibility, balance, choice and control of their workspace. Different tasks mean different postures and settings.

Better Collaboration Tools



Can everyone see my screen?

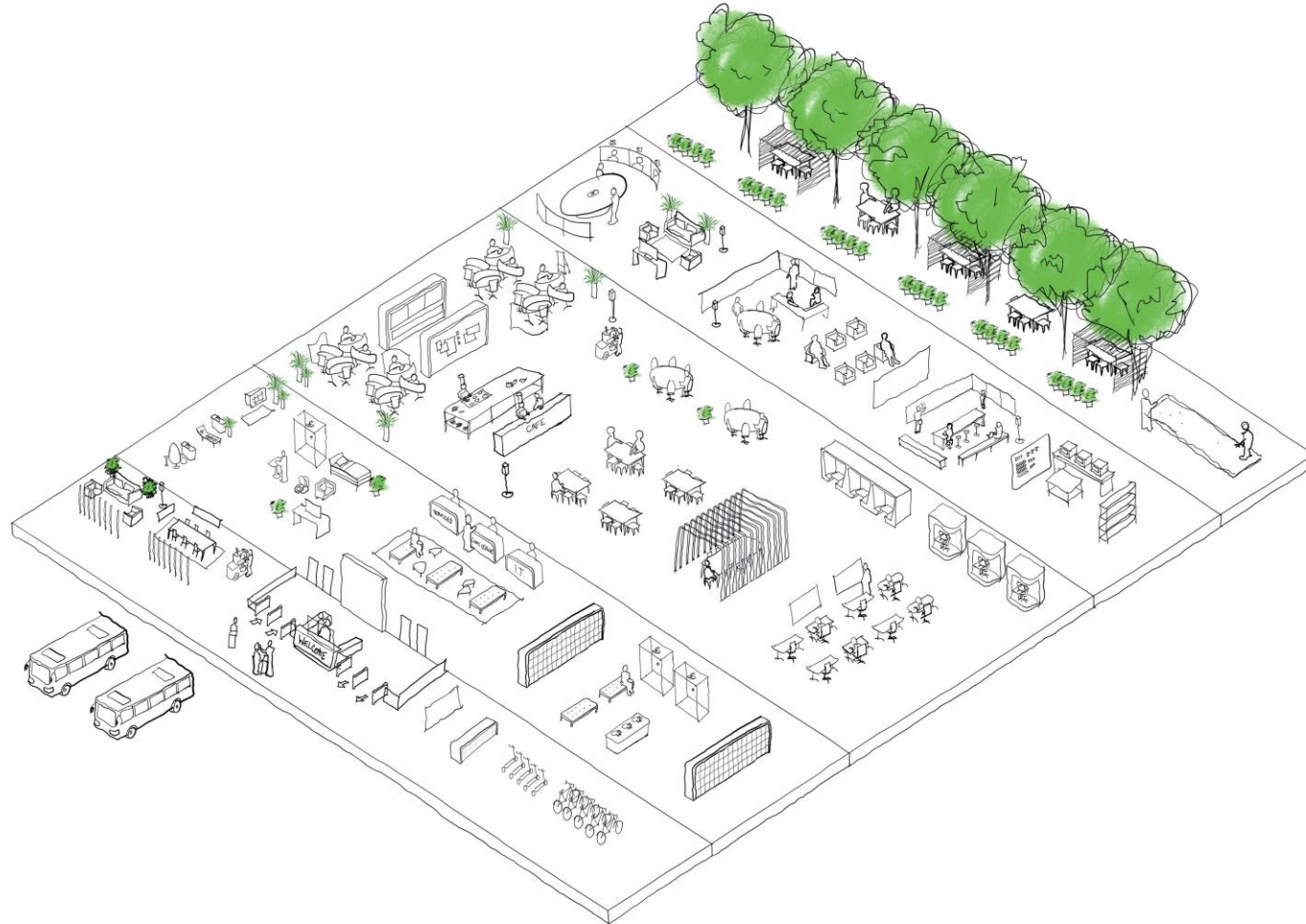
High-tech collaboration tools avoid connection disparity, while no-tech zones give users space to recharge and innovate.





An Ecosystem of Spaces: **The Hub**

The heart of the organization. The physical embodiment of the culture and the place where staff come together to connect with each other and clients. The hub serves as an engagement center and innovation hub.



An Ecosystem of Spaces: **The Hub**

Entertain



Welcome, please make yourself at home

The hub is focused on bringing everyone together. The first impression is one of welcoming via a personalized hosting experience. Clients & employees are able to connect over food and work together or separately in the same space.

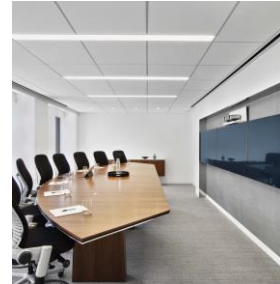
Showcase



The secret sauce

Not only is the hub a place to tell your story it becomes an embodiment of the culture and who you are. This space is where you can communicate the company's values, products, culture.

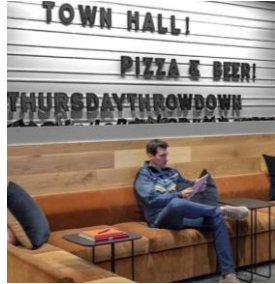
High Tech Collab.



It just works

Clients, teams and leadership collect to share and grow. The collaboration spaces at the hub have the highest performing, easiest to use technology.

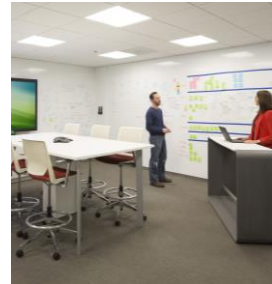
All Hands on Deck



Better together

Large space where everyone can collect to share in the common company vision. Get updates and socialize with each other to build social capital.

Creative Team Labs



Our best ideas are collective

Envision a space where teams drive results through quick and productive collaboration. In spaces where they determine how the furniture is set up to best fit the needs of the day. Supported by technology in close proximity to individual

Stow Away Space



Heads down time between interactions

Between meetings, and sometimes during meetings its necessary to take information shared and spend alone time to develop. Nooks, desks and pods in close proximity to collaborative spaces allow for the natural ping pong of idea development.

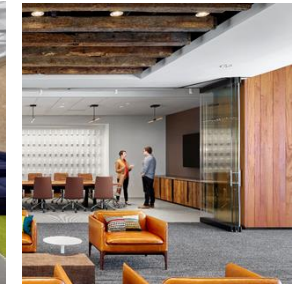
Biophilic Design



Not just a plant on the reception desk.

Fill the space with natural materials, daylighting and circadian artificial lighting, vegetation and graphic treatments which mimic natural forms. These biophilic cues tend to reduce stress, enhance creativity and increase productivity and overall wellbeing.

Flexibility



Was this room here last week?

Technology features, equipment and quality are equal to the hub to avoid connection or collaboration disparity and provide faster speed and improved video quality and lighting than one would find at home.

